

### **Attachment 3 (07-27-09)**

## **COLORADO BLM **OPTIONAL** FIRE MANAGEMENT UNIFORM STANDARDS:**

This optional uniform guidance establishes standards for the Colorado BLM fire and fuels program with regard to position nomenclature (designator/identification system) and uniform standards to coincide with a badge and collar brass standard.

The intent of this action, in the event a fire management unit chooses to implement this uniform standard, is to provide commonality nationally for emergency response personnel and equipment. Due to increasing involvement with other cooperating agencies, it has become necessary to establish position nomenclature and uniform/collar brass standards in line with other emergency service agencies. This system shall not replace or change current personnel position descriptions. Many BLM Fire Management units throughout the West are operationally integrated with other Federal, State, and local government fire suppression forces. These agencies collectively represent the most professional, well organized wildland fire suppression organization in the United States. Many of our partner wildland fire agencies have an established uniform policy and position nomenclature that represents a professional workforce that maintains a clear chain of command.

### **Fire Personnel Uniform and Rank/Collar Brass Standard:**








During the fire season there are occasions where a BLM permanent and/or career seasonal fire employee may be required to wear an established fire uniform.




Presently, during typical day-to-day operations, all fire employees wear their individual unit organization's fire t-shirts in conjunction with their complement of PPE such as Nomex or Kevlar fire pants and boots. This practice, although not a written policy is the typical mode of operation for all BLM units in Colorado and should continue. This form of apparel is called "duty or station wear".

In some cases, crew leaders, assistants and positions at higher levels may find it beneficial to wear an established fire uniform during periods of contact with the public, other agency officials, meetings, training sessions, and in travel status. The established BLM fire uniform will include: dark green, Nomex pants, the traditional uniform shirt with a name tag over the right shirt pocket and the BLM fire management shield over the left shirt pocket. This official uniform does have some restrictions and specifications that cannot be modified or customized by individuals or units. These are:

- Kevlar fire pants may be substituted for Nomex, however they must be dark green in color.
- Official BLM fire management badges are only available via the Colorado State Office Fire Operations Specialist. Replicas or badges from other sources are not permitted to be worn with the official uniform.
- While wearing the optional BLM fire management uniform, fire employees will be required to wear collar insignia appropriate to their position as identified in the BLM rank/collar brass standards, identified on the following pages. Some positions do not require rank/collar brass.
- Under no circumstances will collar brass be worn on Nomex fire shirts.

**Rank designations for BLM Fire Program personnel:**

 <b>4 Gold Stars</b>	<b>Chief</b> , State Fire Management Officer
 <b>3 Gold Stars</b>	<b>Deputy Chief</b> , Deputy State FMO
 <b>2 Gold Stars</b>	<b>Assistant Chief</b> , <ul style="list-style-type: none"> <li>• State Aviation Officer</li> <li>• State Fire Operations</li> <li>• State Fuels Operations</li> </ul>
 <b>1 Gold Star</b>	<b>Assistant Chief</b> , <ul style="list-style-type: none"> <li>• State Prevention/ Mitigation Officer</li> <li>• State Training Officer</li> <li>• State Fire Planner</li> <li>• State Fire Program Analyst</li> </ul>
 <b>5 Crossed Gold Bugles</b>	<b>District Chief</b> <ul style="list-style-type: none"> <li>• Unit/District Fire Management Officer</li> </ul>
 <b>4 Crossed Gold Bugles</b>	<b>Deputy District Chief</b> <ul style="list-style-type: none"> <li>• Assistant Unit/District FMO</li> </ul>
 <b>3 Crossed Gold Bugles</b>	<b>Division Chief</b> <ul style="list-style-type: none"> <li>• Field Office/Zone Fire Management Officer</li> <li>• Area/Zone Aviation Manager</li> <li>• Center Manager</li> <li>• Unit Fuels Manager</li> </ul>

 <p><b>2 Crossed Gold Bugles</b></p>	<p><b>Battalion Chief,</b></p> <ul style="list-style-type: none"> <li>• Zone AFMO or FOS</li> <li>• Prevention/Mitigation</li> <li>• Fuels Specialist</li> <li>• Hot Shot Superintendent</li> <li>• Helitack Foreman</li> <li>• Asst. Center Manager</li> </ul>
 <p><b>2 Vertical Silver Bugles</b> <b>(Nickel finish)</b></p>	<p><b>Captain,</b></p> <ul style="list-style-type: none"> <li>• Single Resource Boss/Ldr.</li> <li>• Assistant Hot Shot Superintendent</li> <li>• Assistant Helitack Foreman</li> <li>• Dispatcher</li> <li>• Prevention Technician</li> <li>• Fuels Module Leader</li> </ul>
 <p><b>1 Vertical Silver Bugle</b> <b>(Nickel finish)</b></p>	<p><b>Engineer,</b></p> <ul style="list-style-type: none"> <li>• Fire Engine Operator/Mod. Asst.</li> <li>• Asst. Fuels Module Leader</li> </ul>